



# Cecil King Memorial Award 2020

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## Grant Conditions

### Conditions in which a research grant is awarded

The Cecil King Memorial Award is granted and administered by the Psoriasis Association. The Cecil King Memorial Award offers a grant of up to £10,000 per annum for projects undertaken by researchers under 35 years of age, or within the first five consecutive years, at the time of application, of either your first permanent independent academic research post or a named limited-tenured/fixed-term academic research post, obtained in open competition (note that tenure must cover the duration of the award) based in the UK or Ireland.

The project should be a small 12 month project or pilot project (the grant is not to be used to top up existing grants).

### 1. Employment of staff

- a) The Psoriasis Association does not act as an employer and therefore in all cases where support is provided for the employment of staff the host institution undertakes all the responsibilities of an employer in accordance with the provisions of the Employment Act 2008 and any other act relating to the conditions of employment.
- b) The institution must accept full responsibility for the management, monitoring and control of all the research work funded as a result of this grant.
- c) All staff employed as a result of this grant must be recruited in compliance with the institution's requirements and recommendations for good practice in recruitment.
- d) The Psoriasis Association does not pay the cost of maternity or paternity leave for people employed on Psoriasis Association grants. This is the responsibility of the host institution as employer.

### 2. Equipment

- a) Any equipment provided by this grant is donated to the university department to which the investigator is affiliated solely for the benefit of the investigators research.
- b) Any loss resulting from payments made for equipment in advance of delivery will be entirely the responsibility of the institution. The institution is responsible for ensuring that any equipment provided by this grant has adequate insurance cover.
- c) It is the responsibility of the institution to maintain the equipment during its actual useful lifetime.

### 3. Limitations of the Psoriasis Association's liability

The Psoriasis Association accepts no responsibility financial or otherwise for the expenditure (or liabilities arising out of such expenditure) or liabilities arising out of work other than those specifically listed in the formal letter of award and these conditions. The control of expenditure to be funded under this grant must be governed by the normal standards and



procedures of the institution and must be covered by formal audit arrangements that exist in the institution.

#### **4. Financial Arrangements**

a) The Cecil King Memorial Award will be paid in full as soon as possible after the Psoriasis Association's Trustees have discussed the recommendations from the Research Committee in March 2021 and awarded the grant. In order for funds to be released the Psoriasis Association requires an invoice for the grant from the institution.

c) Grants must be activated, and the project commenced, within twelve months of the award date stated in the formal letter of award.

#### **5. Intellectual property and commercial activities**

a) As a charity the Psoriasis Association is under an obligation to ensure that the useful results of research that it funds are applied for the public good. To meet these objectives the Psoriasis Association wishes to encourage and, together with Psoriasis Association funded researchers and their institutions, to play an active role in ensuring the protection and exploitation of the intellectual property arising out of the research which it funds.

b) Specifically the Psoriasis Association requires the institution to:

- Work with the Psoriasis Association to develop and implement strategies and procedures for the identification of, protection and exploitation of all intellectual property created or acquired in connection with a Psoriasis Association funded activity (intellectual property includes all inventions, discoveries, technologies products data and know how).
- Notify the Psoriasis Association immediately when intellectual property that may be of medical or commercial value is created and ensure that such intellectual property is protected and not publicly disclosed prior to protection (whilst at the same time ensuring that potential delays in publication are minimised)
- Ensure that all persons in receipt of Psoriasis Association funding or working on a Psoriasis Association funded activity are employed or retained on terms that vest in the institution all intellectual property which is created or acquired by any such person in connection with a Psoriasis Association funded activity.

c) No intellectual property created or acquired in connection with a Psoriasis Association funded activity may be exploited in any way without the written consent of the Psoriasis Association, such consent not to be unreasonably withheld. As a condition of granting such consent the Psoriasis Association may require the institution to agree to terms of exploitation including the sharing of benefits arising from the exploitation. The Psoriasis Association and the institution shall have the right to audit each other's relevant accounts to confirm that there has been an appropriate cost and benefit sharing made in relation to any such exploitation.

d) If the institution does not protect or exploit any such intellectual property in accordance with the jointly agreed strategies and procedures the Psoriasis Association shall have the right, but not the duty, to protect and exploit such intellectual property. Such right shall only



be exercised six months after the Psoriasis Association has given the institution notice in writing requiring the institution to protect and exploit such intellectual property.

#### **6. Acceptance of the grant**

- a) Before a grant may be activated the institution must accept and agree to abide by these conditions. A form for this purpose will be provided and should be signed by a senior staff member who has the authority to commit the institution to such an agreement.
- b) The institution must obtain from all individuals subsequently funded as a result of the application the equivalent undertakings as required from the applicants when signing the application form.

#### **7. Good scientific practice**

The Psoriasis Association expects the highest standards of integrity to be adhered to by the researchers whom it funds. Institutions are expected to have in place their own published standards of good research practice.

#### **8. Divergence from the original award**

Any proposals to use grant monies for completely different purposes or for projects other than that specified in the formal letter of award will require the prior written agreement of the Psoriasis Association.

#### **9. Progress reports, publications and publicity**

- a) It is a condition of this grant that the Psoriasis Association receives a report within three months of the end of the period of this grant. Grant holders will be required to provide a breakdown of the expenditure of all monies provided by this grant.
- b) Grant holders should note that failure to submit a report may cause the Psoriasis Association to refuse to consider further grant requests.
- c) Grant holders must take all reasonable action to ensure that the Psoriasis Association and Cecil King Memorial Foundation's contributions to the funding of the research is suitably acknowledged in all publications.
- d) Grant holders must ensure that all research papers (based wholly or partially upon the research to be funded by the grant) will be forwarded to the Psoriasis Association promptly upon publication.
- e) The Psoriasis Association recognises that publication of the results of research may need to be delayed for a reasonable period while seeking protection of intellectual property arising from the research. Any such periods of delay should be kept to a minimum.
- f) The Psoriasis Association expects all peer reviewed research papers arising from the grant to be made open access within 12 months of publishing. This excludes book chapters and conference abstracts.
- g) The Psoriasis Association encourages the use of a Creative Commons License that enables the published material to be widely copied and re-used with proper attribution, for example a CC-BY license.



h) It is a condition of this grant that the research outputs from the project are recorded and submitted to Researchfish on an annual basis for the duration of the grant and for a minimum of two years following the end of the grant.

i) Grant holders should note that failure to submit a Researchfish report may cause the Psoriasis Association to refuse to consider further grant requests.

#### **10. Grant progress**

Grant holders must notify the Psoriasis Association of any interruptions or delays to research activity or progress. Where interruptions or delays to research activity are due to unforeseen circumstances, events, or causes beyond the grant holders' reasonable control the Psoriasis Association will be open to requests for no-cost time extensions and such extensions will not be unreasonably withheld. The Psoriasis Association shall not be responsible for any costs incurred due to interruption or delays and reserves the right to review the grant and take action as it deems appropriate.