



# PhD Studentship 2021

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## Grant Conditions

### Conditions in which a research grant is awarded

Successful applications will be securely stored by the Psoriasis Association and kept on file indefinitely.

#### 1. Employment of staff

- a) The Psoriasis Association does not act as an employer and therefore in all cases where support is provided for the employment of staff the host institution undertakes all the responsibilities of an employer in accordance with the provisions of the Employment Act 2008 and any other act relating to the conditions of employment.
- b) The institution must accept full responsibility for the management, monitoring and control of all the research work funded as a result of this grant.
- c) All staff employed as a result of this grant must be recruited in compliance with the institution's requirements and recommendations for good practice in recruitment.
- d) The Psoriasis Association does not pay the cost of maternity or paternity leave for people employed on Psoriasis Association grants. This is the responsibility of the host institution as employer.

#### 2. Equipment

- a) Any equipment provided by this grant is donated to the university department to which the investigator is affiliated solely for the benefit of the investigators research.
- b) Any loss resulting from payments made for equipment in advance of delivery will be entirely the responsibility of the institution. The institution is responsible for ensuring that any equipment provided by this grant has adequate insurance cover.
- c) It is the responsibility of the institution to maintain the equipment during its actual useful lifetime.

#### 3. Limitations of the Psoriasis Association's liability

The Psoriasis Association accepts no responsibility financial or otherwise for the expenditure (or liabilities arising out of such expenditure) or liabilities arising out of work other than those specifically listed in the formal letter of award and these conditions. The control of expenditure to be funded under this grant must be governed by the normal standards and procedures of the institution and must be covered by formal audit arrangements that exist in the institution.

#### 4. Financial Arrangements

- a) Studentship awards will be paid annually. Second and third year grant payments will be paid following the receipt of an account of the years progress and expenditure, and on receipt of an invoice from the institution.



b) The first year of grant will be paid in full as soon as possible after the Psoriasis Association's Trustees have discussed the recommendations from the Research Committee in March 2021 and awarded a Studentship. For funds to be released, a suitable PhD candidate must have been recruited and an enrolment date set. The Psoriasis Association also requires an invoice for the first year of grant from the institution in order for the funds to be released.

c) Grants must be activated, where a PhD candidate is recruited and an enrolment date set, within twelve months of the award date stated in the formal letter of award.

d) A travel bursary of up to £1,000 per Studentship may be requested towards costs associated with travel and registration for conferences. These must be fully justified and the PhD Student encouraged to present their work at the conference attended.

e) An outreach bursary of up to £500 per Studentship may be requested to allow the student to organise, take part in, or carry out one or more science outreach activities. The activities must address psoriasis research and the student is encouraged to develop outreach events that raise awareness of, and engagement with, their PhD research. The grant may be used to cover reasonable travel expenses and the purchase or hiring of equipment for the events. To be considered for this grant a brief application form must be completed, which will be sent on request.

## **5. Intellectual property and commercial activities**

a) As a charity the Psoriasis Association is under an obligation to ensure that the useful results of research that it funds are applied for the public good. To meet these objectives the Association wishes to encourage and, together with Psoriasis Association funded researchers and their institutions, to play an active role in ensuring the protection and exploitation of the intellectual property arising out of the research which it funds.

b) Specifically the Psoriasis Association requires the institution to:

- Work with the Psoriasis Association to develop and implement strategies and procedures for the identification of, protection and exploitation of all intellectual property created or acquired in connection with a Psoriasis Association funded activity (intellectual property includes all inventions, discoveries, technologies products data and know how).
- Notify the Psoriasis Association immediately when intellectual property that may be of medical or commercial value is created and ensure that such intellectual property is protected and not publicly disclosed prior to protection (whilst at the same time ensuring that potential delays in publication are minimised)
- Ensure that all persons in receipt of Psoriasis Association funding or working on a Psoriasis Association funded activity are employed or retained on terms that vest in the institution all intellectual property which is created or acquired by any such person in connection with a Psoriasis Association funded activity.

c) No intellectual property created or acquired in connection with a Psoriasis Association funded activity may be exploited in any way without the written consent of the Psoriasis Association, such consent not to be unreasonably withheld. As a condition of granting such consent the Psoriasis Association may require the institution to agree to terms of



exploitation including the sharing of benefits arising from the exploitation. The Psoriasis Association and the institution shall have the right to audit each others relevant accounts to confirm that there has been an appropriate cost and benefit sharing made in relation to any such exploitation.

d) If the institution does not protect or exploit any such intellectual property in accordance with the jointly agreed strategies and procedures the Psoriasis Association shall have the right, but not the duty, to protect and exploit such intellectual property. Such right shall only be exercised six months after the Psoriasis Association has given the institution notice in writing requiring the institution to protect and exploit such intellectual property.

#### **6. Acceptance of the grant**

a) Before a grant may be activated the institution must accept and agree to abide by these conditions. A form for this purpose will be provided and should be signed by a senior staff member who has the authority to commit the institution to such an agreement.

b) The institution must obtain from all individuals subsequently funded as a result of the application the equivalent undertakings as required from the applicants when signing the application form.

#### **7. Good scientific practice**

The Psoriasis Association expects the highest standards of integrity to be adhered to by the researchers whom it funds. Institutions are expected to have in place their own published standards of good research practice.

#### **8. Divergence from the original award**

Any proposals to use grant monies for completely different purposes or for projects other than that specified in the formal letter of award will require the prior written agreement of the Psoriasis Association.

#### **9. Progress reports, publications and publicity**

a) It is a condition of this grant that the Psoriasis Association receives a written report (including a lay report) with a breakdown of the expenditure of all monies provided on an annual basis. Failure to supply an annual report will result in the termination of the funding from the Psoriasis Association. Subsequent years funding will not be transferred until a satisfactory report has been received.

b) It is a condition of this grant that the Psoriasis Association receives a satisfactory report within three months of the end of the period of this grant. Grant holders will be required to provide a breakdown of the expenditure of all monies provided by this grant.

c) Grant holders should note that failure to submit a report may cause the Psoriasis Association to refuse to consider further grant requests.

d) Grant holders must take all reasonable action to ensure that the Psoriasis Association's contribution to the funding of the research is suitably acknowledged in all publications and presentations.



- e) Grant holders must ensure that all research papers (based wholly or partially upon the research to be funded by the grant) be forwarded to the Psoriasis Association promptly upon publication.
- f) The Psoriasis Association recognises that publication of the results of research may need to be delayed for a reasonable period while seeking protection of intellectual property arising from the research. Any such periods of delay should be kept to a minimum.
- g) The Psoriasis Association expects all peer reviewed research papers arising from the grant to be made open access within 12 months of publishing. This excludes book chapters and conference abstracts.
- h) The Psoriasis Association encourages the use of a Creative Commons License that enables the published material to be widely copied and re-used with proper attribution, for example a CC-BY license.
- i) The Psoriasis Association will fund an additional bound copy of the thesis to be held at their Head Office.
- j) The PhD Student must be willing to present their work at the Annual Conference of the Psoriasis Association upon invitation.
- k) The PhD student must be willing to be filmed presenting a lay summary of their work during their PhD for use on the Psoriasis Association website and social media channels.
- l) It is a condition of this grant that the research outputs from the project are recorded and submitted to Researchfish on an annual basis for the duration of the grant and for a minimum of three years following the end of the grant.
- m) Grant holders should note that failure to submit a Researchfish report may cause the Psoriasis Association to refuse to consider further grant requests.
- n) Grant holders should note that the project title, research institute and grant holder's name will be made publically available to enable the Psoriasis Association to promote and share the research that it funds with Psoriasis Association supporters and the general public.

## **10. Grant progress**

Grant holders must notify the Psoriasis Association of any interruptions or delays to research activity, progress, or recruitment of a suitable PhD candidate. Where interruptions or delays to research activity are due to unforeseen circumstances, events, or causes beyond the grant holders' reasonable control the Psoriasis Association will be open to requests for no-cost time extensions and such extensions will not be unreasonably withheld. The Psoriasis Association shall not be responsible for any costs incurred due to interruption or delays and reserves the right to review the grant and take action as it deems appropriate.